

LEMON JELLY UK LLP - EQUAL OPPORTUNITIES

Shaping the future of youth

1. Lemon Jelly UK LLP is committed to providing equal opportunities and to avoid unlawful discrimination against applicants, customers and pupils. All decisions are based in merit and legitimate needs of the business. Lemon Jelly UK LLP does not discriminate on the base of race, colour, nationality, ethnic or national origins, sex or gender reassignment, marital/civil partner status, pregnancy/maternity, disability, religion or disbelief or any other ground which it becomes unlawful to discriminate under the laws of England and Wales (referred to as protected Characteristics).
2. Our intention is to allow all staff to work in an environment which allows them to fulfil their potential without fear of discrimination, victimisation. Lemon Jelly UK LLP's commitment to commitment to equal opportunities extends to all aspects of the working relationship, including;
 - a) The recruitment and selection procedures
 - b) benefits of employment, including pay.
 - c) training, appraisals and career development
 - d) work practises and related events
 - e) termination of employment and matters after termination (including references)
3. This policy is intended to help the employer achieve its diversity and anti-discrimination aims by clarifying the responsibilities and duties of all staff in respect of equal opportunities and discrimination.
4. The principles of non-discrimination and equal opportunities also apply to the way in which staff treat visitors, clients, customers, suppliers and former staff members.
5. This is a statement of policy and does not form part of contractual employment. It can be changed, updated and modified by Lemon Jelly UK LLP at any time by absolute discretion.